Leaders Retreat
Fall 2020
welcome back
8 | 24 | 20
Introduce yourself:

- Name
- Chapter
- Major
- Year

What are you most looking forward to this year? (breakout rooms)
OSFL updates
Kara Miller McCarty
Director, OSFL

What a time it has been:
- We tragically lost a student
- Greek Life Reforms
- COVID-19
- George Floyd & Breonna Taylor
- Abolish Greek Life #AGL
Every semester, the President of each recognized Sorority and Fraternity is asked to read, review, and submit a signature on behalf of the chapter as an acknowledgement that this policy exists and that they are aware of its stipulations.
Certificates of Insurance

Example on OSFL Website

Every sorority or fraternity **MUST** have a valid certificate of insurance that meets the University's stated requirements on file with OSFL. If you do not have this document on file, your sorority or fraternity recognition will be **suspended**.

Work with your national sorority or fraternity to procure the COI. Remember that if you do not follow the stated rules of your national organization, Cornell, and local, state, and federal law, the COI **does not** provide you coverage.

Members and their parents, group leaders/advisors, as well as their organization and national affiliates may be sued in civil court for mental or physical harm that results from hazing and any other policy violation. **Hazing on college campuses has resulted in numerous successful lawsuits.**
Registration Form

You **MUST** register your group every semester with OSFL via Campus Groups. This requires you to acknowledge:

- Update your roster
- Have a health liaison officer
- Have a COVID-19 plan
- Understand there are specific trainings officers will need to attend throughout the semester
- Accept responsibility for the event rules
DON'T GET EVERYONE IN DEEP SHIP.

#PiratesProtectPirates
Trends
Local & National

- Tompkins Health Department links nine positive covid cases to single local gathering
- Syracuse University suspends 23 students, warns of COVID shut down after large gathering
- Partying at Penn State raises alarms. Fraternity suspended after maskless social violates COVID-19 rules.
OSFL Remote Fall

Patty and Dale retire. PAC25 and DLW5
CORNELL VOTES!
EVERY PERSON EVERY VOICE
Follow OSFL
@cornellsorority_fraternalife
Administrative
To Do List

- President’s Guide
- Anti-Hazing Agreement (President and New Member Coordinator sign at the beginning of each semester; each individual member signs when accepting a bid to membership)
- Campus Groups
  - Sexual Violence Prevention
Social Event
Moratorium

- Direct Follow Up Questions to Advisor
- FAQ Coming Soon
- October 5th
- Registering Events:
  - Campus Groups
Combating Discrimination

Strategies to Mitigate Harm

- Set clear expectations for members
- Audit of Processes & Procedures
- Understand YOUR Accountability
  - Process
- Creating a Culture of Accountability & Humility
- We have work to do...
Media Movements
How to Manage

- AGL
- Black at Cornell
- Feedback shouldn’t be met with defensiveness (intent & impact)
- Opportunities for Dialogue
- Accounts to Consider:
  - @abolishvandyifcandpanhellenic
  - @abolishrochesterifcandpha
  - @stripyourletters
  - @stripyourlettersmizzou
accountability
Creating Common Space:

- Speak on your emotions and truth while being respectful of others.
- Do not speak over others in order to “fix, save, or correct.”
- Let everyone’s voices be heard and share this space.
- Listen, and follow up if you have questions.
- Please do not talk about the experiences of others that are shared today outside of this space.
- Take what is spoken about and apply it to the future.

Patricia Gonzalez, SDDI
Case Study
Break Out Rooms

- Members Plan a Party
- Members Resigning
- Viral Post/Social Media Call Out
- Officers Planning Events
- Guests in Residence
- Dirty Rush & Hazing
Upcoming Dates to Remember & Trainings

- 9/8 House Manager Training
  - 6:00pm Uni Owned
  - 7:30pm Private Owned
- 9/10 Live - In Advisor Meeting, 6pm
- 9/14 Fire Safety Training, 5pm
- 10/5 Event Registration Opens
- Recruitment, Intake, and New Member Educator trainings TBD
wrap up

(council breakout)
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