

Educational Leadership Opportunities

	City Year	Success Academy	Teach for America	Urban Teachers
Mission	To build democracy through citizen service, civic engagement, and social entrepreneurship	Our dual mission is to: Build exceptional, world-class public schools that prove children from all backgrounds can succeed in college and life; and advocate across the country to change public policies that prevent so many children from having access to opportunity.	To build the movement to eliminate educational inequity by enlisting our nation's most promising future leaders in the effort.	To improve educational and life outcomes of children in urban schools by preparing culturally competent, effective career teachers who accelerate student achievement and disrupt systems of racial and socioeconomic inequity.
Location	29 cities throughout the United States	47 - K-12 Schools all based in NYC (Manhattan, Brooklyn, Bronx, and Queens)	50 urban and rural areas throughout the United States	Baltimore MD, Washington DC, Dallas TX
Term of Service/ Commitment	11 months (1700 hours)	Preference is 2-3 years or ongoing	Two years	Four years
Eligibility (age, etc.)	18-24, U.S. citizenship or national/permanent resident; high school diploma or GED (or willing to earn one during the term)	Bachelor's degree (any major), 3.0 GPA, U.S. citizen, permanent resident/does not need sponsorship	Bachelor's degree (any major), 2.5 GPA, U.S. citizenship or national/permanent resident	Bachelor's degree (any major), 2.5 GPA, U.S. citizen or permanent resident
Primary Responsibility	<ul style="list-style-type: none"> • One-on-one and small group tutoring • Teaching assistance • Leading after-school clubs and activities 	Full-time Classroom Teaching <ul style="list-style-type: none"> • Immersive Summer Training • Weekly Half-Day Professional Development Quarterly Career Development Plans	<ul style="list-style-type: none"> • Full-time classroom teaching • Summer Institute Training Program • Completion of a master's of education or alternative teaching certificate 	<ol style="list-style-type: none"> 1) A one-year co-teaching residency 2) A two-year master's degree in education from Johns Hopkins 3) A guaranteed three-year full-time teaching job 4) Three years and 85 hours of 1-on-1 coaching culminates in teaching certification by the end of year three.
Future Career Paths	No matter what career field you choose, City Year, will help get you there. Your role and responsibilities will provide you with skills and experience to prepare you for any field. City Year career paths	Grade Team Lead, Lab site Teacher, Assistant Principal or Leadership track, other Network roles (Education Institute, Curriculum Roles, HR, Finance, Enrollment, Advocacy).	Approximately 80% of TFA alumni work in careers that have an impact on the education system or low-income communities, including more than 15,000 alumni who work as pre-K through 12th-grade teachers. Many alumni go into other fields that allow them to advocate for equity including law, healthcare, policy, and business.	92% of our alumni continue teaching or transition into a teacher leadership role.
Payment	Stipend varies depending on location (NYC \$1100/month) City Year Stipends	First-year teacher's salary \$50K	First-year teacher's salary (\$33K to \$58K, depending on district)	Minimum \$20K living stipend year one, followed by full-time teacher salary in years two through four (average starting salary \$50K - \$55K)
Health benefits	Basic health insurance	Medical, dental, vision plans as well as a 403b retirement plan.	Same health insurance offered to other teachers in the placement district.	Health insurance offered through Johns Hopkins in year one (we cover the cost). In years two through four, same benefits offered to other teachers in the placement district.

Other benefits	<ul style="list-style-type: none"> Uniform \$500 relocation assistance if moving 50 miles from current address City Year University Partnerships	<ul style="list-style-type: none"> Robertson Center education Course Relocation assistance as applicable Mental health and resilience support Lifestyle & fitness support Employee perks & discounts Cellphone reimbursement 	<ul style="list-style-type: none"> Assistance with relocation costs on an as-needed basis AmeriCorps Eligibility and Education Award Employer and Graduate SchoolPartnerships Teach For America partnerships	<ul style="list-style-type: none"> Assistance with relocation costs on an as-needed basis AmeriCorps Segal Education Award (can earn up to two) Mental health resources available through Johns Hopkins
Website	https://www.cityyear.org/	https://www.successacademies.org/	https://www.teachforamerica.org/	https://urbanteachers.org
Recruiter	Richard Reese RReese@cityyear.org Schedule a 1 on 1: https://calendly.com/rreese	Hillary Robbins hillary.robbins@successacademies.org	Will Grezes Will.Greszes@teachforamerica.org	Torin Peterson torin.peterson@urbanteachers.org

ADDITIONAL BENEFITS

	City Year	Success Academy	Teach for America	Urban Teachers
Education Award (pegged to maximum Pell Grant each year; use towards qualified student loans and/or tuition at Title IV schools) at the completion of a full term of service	X		X	X (year's two and/or three)
Deferment or forbearance of qualified student loans	X		X	X (undergrad loans can be on deferment during the first two years)
Cancellation of qualified student loans	X	Potentially via federal/state/local loan forgiveness/tuition reimbursement guidelines	X	X (potentially via federal/state/local loan forgiveness & tuition reimbursement programs)
Payment of accrued interest on qualified student loans	X		X	
School partnerships offering Education Award matching grants	X		X	
Specially negotiated school partnerships offering fellowship programs for alumni	X		X	
Specially negotiated school partnerships offering admissions deferments, application fee waivers, scholarship funding	X		X	
Participation in the program includes fees and assistance in teacher certification (may be alternative or provisional license)		See Below		X
Participation in the program leads to graduate credits or graduate degree (participants may be expected to contribute some fees)		X Tuition Free Master's Degree for Elementary Academic Teachers MS Degree in Childhood Education and Special Education	<i>Participants may pursue a master's of education</i>	X

This document adapted from: <https://blueengine.org/mirror/wp-content/uploads/2012/11/Idealist-Education-Service-Corps-Comparison.pdf>

Other similar programs, but not reflected at this event: Blue Engine (NYC), NYC Teaching Fellows, MATCH Corps (Boston), Inner City Teaching Corps (Chicago), Uncommon Schools